



Leadership Studies in Healthcare (Fielding Monograph Series) (Volume 4)

*Marie Farrell, Maureen E. Gormley, Beth Smith Houskamp, Cheryl L. Mitchell, Cheryl Dean Nance, W.
Ellen Raboin, Steven T. Redmon, Paula Rowland*

Download now

[Click here](#) if your download doesn't start automatically

Leadership Studies in Healthcare (Fielding Monograph Series) (Volume 4)

Marie Farrell, Maureen E. Gormley, Beth Smith Houskamp, Cheryl L. Mitchell, Cheryl Dean Nance, W. Ellen Raboin, Steven T. Redmon, Paula Rowland

Leadership Studies in Healthcare (Fielding Monograph Series) (Volume 4) Marie Farrell, Maureen E. Gormley, Beth Smith Houskamp, Cheryl L. Mitchell, Cheryl Dean Nance, W. Ellen Raboin, Steven T. Redmon, Paula Rowland

This monograph explores some of the challenges of healthcare leadership in a time of ongoing reorganization and consolidation in the healthcare industry and the transformative changes in the wake of government-mandated health insurance. • Dr. Paula Rowland addresses hospital safety, a perennial concern, in her analysis of patient safety discourses in a Canadian hospital. She argues that, whereas traditionally patient safety has been seen at the intersection between complicated systems and fallible human agents, it might be reframed as a multi-dimensional issue drawing from sociological and organizational studies. • Dr. Cheryl Nance presents an approach to changing an organized delivery system's culture. She examines the impact of a year-long intervention program among hospital leadership, using Action Learning, to manage the cultural transformation involved with opening of a new facility while remaining financially viable. Her research identifies significant differences among leaders across all departments in current and preferred culture types, and relates them to the factors deemed essential to the success of the system's change. • Dr. Ellen Raboin's research focuses on the phenomena of collaborative practice within a hospital's healthcare team. She examines the factors considered as legitimate and important enablers of a successful working relationship within an interprofessional team, and shows the ways in which the team's collaborative practices change over time in light of the presence of the patient and his or her family. Dr. Raboin uses methods from a communications perspective as well as from relational social constructionism. • Beth Houskamp turns our attention to the transformational leadership practices of Clinical Nurse Leaders, based on her research in five inpatient units. Her research indicates that, as a group, licensed personnel and those with advanced educational preparation perceived the transformational leadership practices of Clinical Nurse Leaders to be higher than did a group of unlicensed personnel and those with less education. • Dr. Maureen Gormley, the Chief Operating Officer of the National Institutes of Health Clinical Center in Bethesda, Maryland, addresses the ways in which attitudes towards individuals with intellectual disability (ID) were changed through an innovative program, Project Search, and how workplace stigma was experienced from the perspective of co-workers. Her findings suggest that participants who initially held negative perceptions related to the youths' anticipated capabilities and behaviors overcame those perceptions by identifying the positive contributions that youth with ID made to the workplace. • Dr. Cheryl Mitchell studied the dynamics of blame in a highly charged environment of the healthcare workplace—a subject about which a clear lacuna exists in the literature. Her study of 17 senior healthcare leaders exposes the often corrosive effects of the “blame game” when “things go bad,” and how a positive, reinforcing, feedback loop can help counteract the damage of trying to allocate blame. • Dr. Stephen Redmon concludes this monograph with an incisive inquiry into the experiences and effects on service-disabled veterans and their family members of a unique Entrepreneurship Boot Camp for Veterans Family Program (EBV-F). This program was designed to support veterans experiencing discontinuous life transitions while strengthening their entrepreneurial skills. The data suggested that participants experienced the program as being truly transformative, by strengthening their self-perceptions and their situations, and by engaging them in new roles and relationships.



[Download Leadership Studies in Healthcare \(Fielding Monogra ...pdf](#)



[Read Online Leadership Studies in Healthcare \(Fielding Monog ...pdf](#)

Download and Read Free Online Leadership Studies in Healthcare (Fielding Monograph Series) (Volume 4) Marie Farrell, Maureen E. Gormley, Beth Smith Houskamp, Cheryl L. Mitchell, Cheryl Dean Nance, W. Ellen Raboin, Steven T. Redmon, Paula Rowland

From reader reviews:

Edris Sibert:

The book Leadership Studies in Healthcare (Fielding Monograph Series) (Volume 4) can give more knowledge and information about everything you want. Why then must we leave the best thing like a book Leadership Studies in Healthcare (Fielding Monograph Series) (Volume 4)? A few of you have a different opinion about book. But one aim that will book can give many data for us. It is absolutely right. Right now, try to closer along with your book. Knowledge or info that you take for that, it is possible to give for each other; you can share all of these. Book Leadership Studies in Healthcare (Fielding Monograph Series) (Volume 4) has simple shape but you know: it has great and large function for you. You can appear the enormous world by wide open and read a e-book. So it is very wonderful.

Allen Reilley:

Information is provisions for anyone to get better life, information nowadays can get by anyone with everywhere. The information can be a understanding or any news even an issue. What people must be consider when those information which is from the former life are challenging be find than now could be taking seriously which one is appropriate to believe or which one the actual resource are convinced. If you get the unstable resource then you have it as your main information you will have huge disadvantage for you. All those possibilities will not happen within you if you take Leadership Studies in Healthcare (Fielding Monograph Series) (Volume 4) as the daily resource information.

Julie Gibson:

Reading can called head hangout, why? Because while you are reading a book especially book entitled Leadership Studies in Healthcare (Fielding Monograph Series) (Volume 4) your brain will drift away trough every dimension, wandering in every aspect that maybe unknown for but surely can be your mind friends. Imaging just about every word written in a publication then become one type conclusion and explanation that maybe you never get prior to. The Leadership Studies in Healthcare (Fielding Monograph Series) (Volume 4) giving you one more experience more than blown away the mind but also giving you useful data for your better life on this era. So now let us explain to you the relaxing pattern here is your body and mind will likely be pleased when you are finished studying it, like winning an activity. Do you want to try this extraordinary spending spare time activity?

Russell Howell:

Reading a book to get new life style in this season; every people loves to learn a book. When you read a book you can get a lot of benefit. When you read ebooks, you can improve your knowledge, since book has a lot of information on it. The information that you will get depend on what types of book that you have read. In order to get information about your analysis, you can read education books, but if you want to entertain

yourself read a fiction books, these kinds of us novel, comics, in addition to soon. The Leadership Studies in Healthcare (Fielding Monograph Series) (Volume 4) will give you new experience in reading through a book.

Download and Read Online Leadership Studies in Healthcare (Fielding Monograph Series) (Volume 4) Marie Farrell, Maureen E. Gormley, Beth Smith Houskamp, Cheryl L. Mitchell, Cheryl Dean Nance, W. Ellen Raboin, Steven T. Redmon, Paula Rowland #9IUYG70MBP2

Read Leadership Studies in Healthcare (Fielding Monograph Series) (Volume 4) by Marie Farrell, Maureen E. Gormley, Beth Smith Houskamp, Cheryl L. Mitchell, Cheryl Dean Nance, W. Ellen Raboin, Steven T. Redmon, Paula Rowland for online ebook

Leadership Studies in Healthcare (Fielding Monograph Series) (Volume 4) by Marie Farrell, Maureen E. Gormley, Beth Smith Houskamp, Cheryl L. Mitchell, Cheryl Dean Nance, W. Ellen Raboin, Steven T. Redmon, Paula Rowland Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read Leadership Studies in Healthcare (Fielding Monograph Series) (Volume 4) by Marie Farrell, Maureen E. Gormley, Beth Smith Houskamp, Cheryl L. Mitchell, Cheryl Dean Nance, W. Ellen Raboin, Steven T. Redmon, Paula Rowland books to read online.

Online Leadership Studies in Healthcare (Fielding Monograph Series) (Volume 4) by Marie Farrell, Maureen E. Gormley, Beth Smith Houskamp, Cheryl L. Mitchell, Cheryl Dean Nance, W. Ellen Raboin, Steven T. Redmon, Paula Rowland ebook PDF download

Leadership Studies in Healthcare (Fielding Monograph Series) (Volume 4) by Marie Farrell, Maureen E. Gormley, Beth Smith Houskamp, Cheryl L. Mitchell, Cheryl Dean Nance, W. Ellen Raboin, Steven T. Redmon, Paula Rowland Doc

Leadership Studies in Healthcare (Fielding Monograph Series) (Volume 4) by Marie Farrell, Maureen E. Gormley, Beth Smith Houskamp, Cheryl L. Mitchell, Cheryl Dean Nance, W. Ellen Raboin, Steven T. Redmon, Paula Rowland MobiPocket

Leadership Studies in Healthcare (Fielding Monograph Series) (Volume 4) by Marie Farrell, Maureen E. Gormley, Beth Smith Houskamp, Cheryl L. Mitchell, Cheryl Dean Nance, W. Ellen Raboin, Steven T. Redmon, Paula Rowland EPub